CAPMAN

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INDERES CORPORATE CUSTOMER

COMPANY REPORT



Sales performance needs to be proven in second half

The Q2 report did not offer any major surprises, and the clear earnings miss was entirely attributable to investment portfolio returns. We have not made changes to our forecasts and expect a significant earnings improvement in the coming years. For bottomline growth to materialize, successful new sales are required, and the company has a clear opportunity to demonstrate this during the rest of the year. We reiterate our EUR 2.1 target price and Accumulate recommendation.

Report was in line with expectations

CapMan's Q2 revenue was slightly higher than our expectations due to higher-than-expected fees from the Midstar transaction completed earlier in the year. Overall, the fee level of the Midstar transaction seems to be clearly higher than our expectations, and the transaction seems excellent from CapMan's perspective. Assets under management were slightly higher than our forecast (6,526 vs. 6,450 MEUR) and increased by around 150 MEUR from Q1. The company seems to have raised capital for its open-ended real estate funds and wealth management services, and given the difficult market situation, Q2 sales were a positive surprise. Q2 EBIT was 2.7 MEUR, clearly below our forecast of 5.0 MEUR. We would like to point out, however, that the shortfall came entirely from the investment portfolio, and thus the significance of the miss is very limited. The result of the Management Company business, which is critical to the Group's value, was very much in line with our expectations, and there were no surprises in the cost structure.

No surprises in the outlook; success is needed second half

There were no surprises in the outlook, and the company reiterated its estimates for growth in assets under management and fee income. In terms of fee income, the company is clearly behind in the early part of the year (2.8 vs. 3.7 MEUR), and achieving the guidance will require success in raising capital for its flagship funds during the remainder of the year. The company also stated that investor interest in its flagship funds remains at a

good level, but that decision-making is slow due to the prevailing market situation. The company is still under clear pressure to succeed in fundraising by the end of the year, as it should make the first closings into both real estate and forest flagship funds.

We continue to expect a meaningful improvement in earnings

We have incorporated the CAERUS acquisition into our forecasts. but otherwise our forecasts have seen only marginal changes. We continue to expect the company's results to improve strongly in 2025 as investment income recovers significantly. In 2026, the result will be further leveraged by the scalability of the management business and the increase in carried-interest income. The 2026 EBIT of ~40 MEUR reflects quite well the current potential of the company. Our dividend forecasts are unchanged, and we expect a steady dividend growth. The earnings mix is forecast to continue to improve as profitability from continuing operations, which is the most valuable area for investors, increases. Between 2024 and 2028, around 60% of revenue growth is expected to translate into earnings on average. It's a challenging level, but doable as long as revenue growth is strong and cost control is in place.

Valuation is cheap as long as earnings growth holds up

At the current share price, the value of CapMan's business is approximately 200 MEUR. Relative to assets under management of over 7 BNEUR, the price tag is small. However, the challenge at the moment is that AUM performance is far from its potential. Actual results do not justify a higher value than the current one, but our earnings growth forecasts for next year already put the price tag on the business at a quite inexpensive level (EV/EBIT 8-9x). Relative and absolute multiples send the same message as the sum-of-the-parts. Once the earnings improvement is realized, the stock is cheap and the expected return is excellent. We think the current multiples would also support a stronger view, but first we want to see more concrete evidence of accelerating new sales and improved cost efficiency.

Recommendation

Accumulate

(was Accumulate)

Target price:

EUR 2.10

(was EUR 2.10)

Share price:

EUR 1.85

Business risk



Valuation risk





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|--|-----------|--|
| | | |

| | 2024 | 2025e | 2026e | 2027 e |
|------------------|--------|--------|--------|---------------|
| Revenue | 57.6 | 63.8 | 77.5 | 81.7 |
| growth-% | 17% | 11% | 22% | 5% |
| EBIT adj. | 17.0 | 30.6 | 42.9 | 45.0 |
| EBIT-% adj. | 29.5 % | 48.0 % | 55.3 % | 55.1 % |
| Net Income | 68.6 | 19.0 | 26.5 | 28.5 |
| EPS (adj.) | 0.03 | 0.11 | 0.16 | 0.17 |
| | | | | |
| P/E (adj.) | 56.8 | 16.1 | 11.8 | 11.1 |
| P/B | 1.6 | 1.7 | 1.7 | 1.7 |
| Dividend yield-% | 7.9 % | 8.1 % | 8.6 % | 9.2 % |
| EV/EBIT (adj.) | 16.9 | 10.5 | 7.6 | 7.1 |
| EV/EBITDA | 15.1 | 10.1 | 7.3 | 6.8 |
| EV/S | 5.0 | 5.0 | 4.2 | 3.9 |

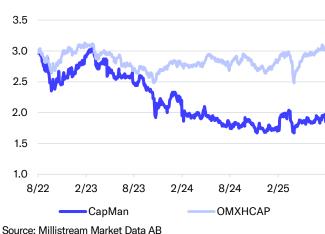
Source: Inderes

Guidance

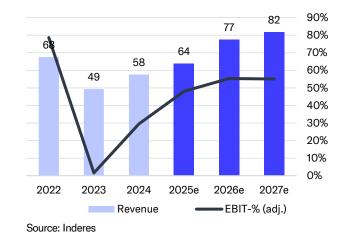
(Unchanged)

CapMan estimates assets under management to grow in 2024 The company also expects the profitability of commission income from continuing operations to grow during 2024. The estimates do not include possible items affecting comparability.

Share price



Revenue and EBIT-% (adj.)



EPS and dividend



Source: Inderes

Value drivers

- New products in existing and new strategies
- The growth of product sizes and growth potential from new customers
- Good investment returns will be accompanied by rising carried interest income and balance sheet investment income
- Improving cost-efficiency
- Possible value creating acquisitions

Risk factors

- Weakening investment income and falling short of customer expectations
- Increased cost levels and high bargaining power of the personnel
- A general decline in the attractiveness of alternative asset classes
- Intensifying price competition and lower fee levels for existing products
- High dependency of earnings on investment returns

| Valuation | 2025 e | 2026 e | 2027 e |
|----------------------------|---------------|---------------|---------------|
| Share price | 1.85 | 1.85 | 1.85 |
| Number of shares, millions | 177.4 | 177.9 | 178.4 |
| Market cap | 328 | 329 | 330 |
| EV | 321 | 327 | 318 |
| P/E (oik.) | 16.1 | 11.8 | 11.1 |
| P/E | 17.3 | 12.4 | 11.6 |
| P/B | 1.7 | 1.7 | 1.7 |
| P/S | 5.1 | 4.2 | 4.0 |
| EV/Sales | 5.0 | 4.2 | 3.9 |
| EV/EBITDA | 10.1 | 7.3 | 6.8 |
| EV/EBIT (adj.) | 10.5 | 7.6 | 7.1 |
| Payout ratio (%) | 140% | 107% | 106% |
| Dividend yield-% | 8.1 % | 8.6 % | 9.2 % |
| 0 11 | | | |

Estimates and estimate revisions

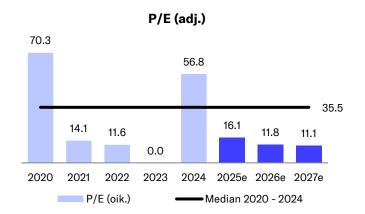
| Estimates | Q2'24 | Q2'25 | Q2'25e | Q2'25e | Cons | ensus | Difference (%) | 2025 e |
|------------------|------------|------------|---------|-----------|------|-------|------------------|---------------|
| MEUR / EUR | Comparison | Actualized | Inderes | Consensus | Low | High | Act. vs. inderes | Inderes |
| Revenue | 15.4 | 14.1 | 13.3 | | | | 6% | 63.8 |
| EBIT (adj.) | 2.6 | 2.7 | 5.0 | | | | -46% | 30.6 |
| EBIT | 3.8 | 2.4 | 4.7 | | | | -49% | 29.3 |
| EPS (adj.) | 0.00 | 0.00 | 0.02 | | | | -85% | 0.11 |
| Revenue growth-% | 10.5 % | -8.2 % | -13.7 % | | | | 5.5 pp | 10.6 % |
| EBIT-% (adj.) | 17.1 % | 19.3 % | 37.8 % | | | | -18.5 pp | 48.0 % |

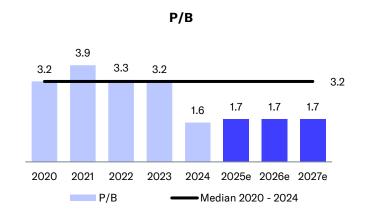
Source: Inderes

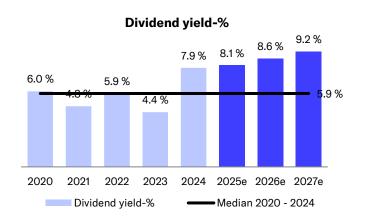
| Estimate revisions MEUR / EUR | 2025e Old | 2025e New | Change % | 2026e Old | 2026e New | Change % | 2027e Old | 2027e New | Change % |
|-------------------------------|--------------|--------------|-------------|--------------|--------------|-------------|--------------|--------------|-------------|
| Revenue | 61.6 | 63.8 | 4% | 72.4 | 77.5 | 7% | 75.9 | 81.7 | 8% |
| EBIT (exc. NRIs) | 30.0 | 30.6 | 2% | 41.2 | 42.9 | 4% | 42.9 | 45.0 | 5% |
| EBIT | 28.6 | 29.3 | 2% | 39.8 | 41.5 | 4% | 41.5 | 43.6 | 5% |
| PTP | 24.3 | 24.4 | 0% | 35.8 | 37.5 | 5% | 37.5 | 39.6 | 6% |
| EPS (excl. NRIs) | 0.12 | 0.11 | -3% | 0.15 | 0.16 | 2% | 0.16 | 0.17 | 4% |
| DPS | 0.15 | 0.15 | 0% | 0.16 | 0.16 | 0% | 0.17 | 0.17 | 0% |

Valuation table

| Number of shares, millions 155.8 156.6 158.1 158.6 176.9 177.4 177.9 178.4 178.9 Market cap 361 486 458 363 313 328 329 330 331 EV 395 513 506 426 288 321 327 318 320 P/E (oik.) 70.3 14.1 11.6 >100 56.8 16.1 11.8 11.1 11.2 P/B 70.3 14.1 11.6 >100 4.6 17.3 12.4 11.6 11.8 P/B 3.2 3.9 3.3 3.2 1.6 17.3 1.7 1.7 1.7 1.7 P/S 8.4 9.2 6.8 7.4 5.4 5.1 4.2 4.0 3.9 EV/Sales 9.2 9.7 7.5 8.6 5.0 5.0 4.2 3.9 3.7 EV/EBITDA 38.7 11.1 8.8 1 | Valuation | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 e | 2026 e | 2027 e | 2028 e |
|--|----------------------------|---------|--------|--------|----------|--------|---------------|---------------|---------------|---------------|
| Market cap 361 486 458 363 313 328 329 330 331 EV 395 513 506 426 288 321 327 318 320 P/E (oik.) 70.3 14.1 11.6 >100 56.8 16.1 11.8 11.1 11.2 P/E 70.3 14.1 11.6 >100 4.6 17.3 12.4 11.6 11.8 P/B 3.2 3.9 3.3 3.2 1.6 1.7 <th>Share price</th> <th>2.32</th> <th>3.10</th> <th>2.90</th> <th>2.29</th> <th>1.77</th> <th>1.85</th> <th>1.85</th> <th>1.85</th> <th>1.85</th> | Share price | 2.32 | 3.10 | 2.90 | 2.29 | 1.77 | 1.85 | 1.85 | 1.85 | 1.85 |
| EV 395 513 506 426 288 321 327 318 320 P/E (oik.) 70.3 14.1 11.6 >100 56.8 16.1 11.8 11.1 11.2 P/E 70.3 14.1 11.6 >100 4.6 17.3 12.4 11.6 11.8 P/B 3.2 3.9 3.3 3.2 1.6 1.7 1.7 1.7 1.7 1.7 P/S 8.4 9.2 6.8 7.4 5.4 5.1 4.2 4.0 3.9 EV/Sales 9.2 9.7 7.5 8.6 5.0 5.0 4.2 3.9 3.7 EV/EBITDA 28.7 11.1 8.8 >100 15.1 10.1 7.3 6.8 6.9 EV/EBIT (adj.) 32.0 11.5 9.5 >100 16.9 10.5 7.6 7.1 7.1 Payout ratio (%) 424.1% 68.5% 67.8% 129.3% | Number of shares, millions | 155.8 | 156.6 | 158.1 | 158.6 | 176.9 | 177.4 | 177.9 | 178.4 | 178.9 |
| P/E (oik.) 70.3 14.1 11.6 >100 56.8 16.1 11.8 11.1 11.2 P/E 70.3 14.1 11.6 >100 4.6 17.3 12.4 11.6 11.8 P/B 3.2 3.9 3.3 3.2 1.6 1.7 1.7 1.7 1.7 1.7 P/S 8.4 9.2 6.8 7.4 5.4 5.1 4.2 4.0 3.9 EV/Sales 9.2 9.7 7.5 8.6 5.0 5.0 4.2 3.9 3.7 EV/EBITDA 28.7 11.1 8.8 >100 15.1 10.1 7.3 6.8 6.9 EV/EBIT (adj.) 32.0 11.5 9.5 >100 16.9 10.5 7.6 7.1 7.1 Payout ratio (%) 424.1% 68.5% 67.8% 1229.3% 36.1% 140.0% 107.3% 106.4% 90.0% | Market cap | 361 | 486 | 458 | 363 | 313 | 328 | 329 | 330 | 331 |
| P/E 70.3 14.1 11.6 >100 4.6 17.3 12.4 11.6 11.8 P/B 3.2 3.9 3.3 3.2 1.6 1.7 1.7 1.7 1.7 1.7 P/S 8.4 9.2 6.8 7.4 5.4 5.1 4.2 4.0 3.9 3.7 EV/Sales 9.2 9.7 7.5 8.6 5.0 5.0 4.2 3.9 3.7 EV/EBITDA 28.7 11.1 8.8 >100 15.1 10.1 7.3 6.8 6.9 EV/EBIT (adj.) 32.0 11.5 9.5 >100 16.9 10.5 7.6 7.1 7.1 Payout ratio (%) 424.1% 68.5% 67.8% 1229.3% 36.1% 140.0% 107.3% 106.4% 90.0 % | EV | 395 | 513 | 506 | 426 | 288 | 321 | 327 | 318 | 320 |
| P/B 3.2 3.9 3.3 3.2 1.6 1.7 1.7 1.7 1.7 P/S 8.4 9.2 6.8 7.4 5.4 5.1 4.2 4.0 3.9 EV/Sales 9.2 9.7 7.5 8.6 5.0 5.0 4.2 3.9 3.7 EV/EBITDA 28.7 11.1 8.8 >100 15.1 10.1 7.3 6.8 6.9 EV/EBIT (adj.) 32.0 11.5 9.5 >100 16.9 10.5 7.6 7.1 7.1 Payout ratio (%) 424.1% 68.5% 67.8% 1229.3% 36.1% 140.0% 107.3% 106.4% 90.0% | P/E (oik.) | 70.3 | 14.1 | 11.6 | >100 | 56.8 | 16.1 | 11.8 | 11.1 | 11.2 |
| P/S 8.4 9.2 6.8 7.4 5.4 5.1 4.2 4.0 3.9 EV/Sales 9.2 9.7 7.5 8.6 5.0 5.0 4.2 3.9 3.7 EV/EBITDA 28.7 11.1 8.8 >100 15.1 10.1 7.3 6.8 6.9 EV/EBIT (adj.) 32.0 11.5 9.5 >100 16.9 10.5 7.6 7.1 7.1 Payout ratio (%) 424.1% 68.5% 67.8% 1229.3% 36.1% 140.0% 107.3% 106.4% 90.0% | P/E | 70.3 | 14.1 | 11.6 | >100 | 4.6 | 17.3 | 12.4 | 11.6 | 11.8 |
| EV/Sales 9.2 9.7 7.5 8.6 5.0 5.0 4.2 3.9 3.7 EV/EBITDA 28.7 11.1 8.8 >100 15.1 10.1 7.3 6.8 6.9 EV/EBIT (adj.) 32.0 11.5 9.5 >100 16.9 10.5 7.6 7.1 7.1 Payout ratio (%) 424.1% 68.5% 67.8% 1229.3% 36.1% 140.0% 107.3% 106.4% 90.0% | P/B | 3.2 | 3.9 | 3.3 | 3.2 | 1.6 | 1.7 | 1.7 | 1.7 | 1.7 |
| EV/EBITDA 28.7 11.1 8.8 >100 15.1 10.1 7.3 6.8 6.9 EV/EBIT (adj.) 32.0 11.5 9.5 >100 16.9 10.5 7.6 7.1 7.1 Payout ratio (%) 424.1% 68.5% 67.8% 1229.3% 36.1% 140.0% 107.3% 106.4% 90.0% | P/S | 8.4 | 9.2 | 6.8 | 7.4 | 5.4 | 5.1 | 4.2 | 4.0 | 3.9 |
| EV/EBIT (adj.) 32.0 11.5 9.5 >100 16.9 10.5 7.6 7.1 7.1 Payout ratio (%) 424.1% 68.5% 67.8% 1229.3% 36.1% 140.0% 107.3% 106.4% 90.0% | EV/Sales | 9.2 | 9.7 | 7.5 | 8.6 | 5.0 | 5.0 | 4.2 | 3.9 | 3.7 |
| Payout ratio (%) 424.1 % 68.5 % 67.8 % 1229.3 % 36.1 % 140.0 % 107.3 % 106.4 % 90.0 % | EV/EBITDA | 28.7 | 11.1 | 8.8 | >100 | 15.1 | 10.1 | 7.3 | 6.8 | 6.9 |
| <u> </u> | EV/EBIT (adj.) | 32.0 | 11.5 | 9.5 | >100 | 16.9 | 10.5 | 7.6 | 7.1 | 7.1 |
| Dividend yield-% 6.0 % 4.8 % 5.9 % 4.4 % 7.9 % 8.1 % 8.6 % 9.2 % 7.6 % | Payout ratio (%) | 424.1 % | 68.5 % | 67.8 % | 1229.3 % | 36.1 % | 140.0 % | 107.3 % | 106.4 % | 90.0 % |
| | Dividend yield-% | 6.0 % | 4.8 % | 5.9 % | 4.4 % | 7.9 % | 8.1% | 8.6 % | 9.2 % | 7.6 % |







Peer group valuation

| Peer group valuation Company | Market cap MEUR | EV MEUR | EV/ 2025e | EBIT 2026e | EV/E 2025e | BITDA 2026e | 2025e | //S 2026e | 2025e | /E 2026e | Dividend 2025e | l yield-% 2026e | P/B 2025e |
|------------------------------|--------------------|------------|--------------|---------------|---------------|----------------|-------|--------------|-------|-------------|-------------------|--------------------|--------------|
| Alexandria | 105 | 100 | 8.1 | 7.3 | 6.9 | 6.3 | 1.9 | 1.8 | 11.2 | 10.3 | 8.5 | 8.9 | 3.1 |
| Aktia | 726 | 726 | | | | | | | 9.3 | 9.1 | 8.4 | 9.0 | 1.0 |
| eQ | 533 | 521 | 18.0 | 13.5 | 17.3 | 13.1 | 8.6 | 7.0 | 23.3 | 18.4 | 4.3 | 5.4 | 7.1 |
| Evli | 516 | 516 | 11.5 | 10.2 | 10.6 | 9.5 | 4.7 | 4.4 | 16.4 | 14.5 | 6.2 | 6.4 | 3.4 |
| Taaleri | 198 | 171 | 7.4 | 6.0 | 7.2 | 5.9 | 3.0 | 2.8 | 13.6 | 9.5 | 4.4 | 6.3 | 0.9 |
| Titanium | 64 | 52 | 9.2 | 9.1 | 8.2 | 8.3 | 2.6 | 2.5 | 13.9 | 13.5 | 7.0 | 7.3 | 4.1 |
| United Bankers | 187 | 172 | 11.5 | 9.3 | 9.9 | 8.3 | 3.2 | 2.9 | 16.7 | 13.7 | 6.8 | 7.1 | 3.1 |
| Mandatum | 3048 | 2634 | 13.8 | 16.1 | 13.8 | 16.1 | 15.8 | 16.8 | 20.0 | 20.5 | 16.5 | 12.4 | 2.9 |
| CapMan (Inderes) | 328 | 321 | 10.5 | 7.6 | 10.1 | 7.3 | 5.0 | 4.2 | 16.1 | 11.8 | 8.1 | 8.6 | 1.7 |
| Average | | | 11.4 | 10.2 | 10.5 | 9.6 | 5.7 | 5.4 | 15.6 | 13.7 | 7.8 | 7.8 | 3.2 |
| Median | | | 11.5 | 9.3 | 9.9 | 8.3 | 3.2 | 2.9 | 15.2 | 13.6 | 6.9 | 7.2 | 3.1 |
| Diff-% to median | | | -9% | -18% | 2% | -12% | 57% | 47% | 7% | -13% | 18% | 20% | -44% |

Source: Refinitiv / Inderes

Income statement

| Income statement | 2023 | Q1'24 | Q2'24 | Q3'24 | Q4'24 | 2024 | Q1'25 | Q2'25 | Q3'25e | Q4'25e | 2025e | 2026e | 2027e | 2028e |
|-----------------------------|---------|----------|--------|---------|----------|----------|---------|--------|---------|--------|--------|---------------|--------|--------|
| Revenue | 49.3 | 15.6 | 15.4 | 12.8 | 13.8 | 57.6 | 13.0 | 14.1 | 15.9 | 20.7 | 63.8 | 77.5 | 81.7 | 85.6 |
| Management company business | 48.8 | 15.4 | 15.3 | 12.4 | 13.7 | 56.8 | 13.0 | 14.1 | 15.9 | 20.7 | 63.8 | 77.5 | 81.7 | 85.6 |
| Service business | 0.0 | 0.0 | 0.0 | 0.2 | 0.1 | 0.3 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Investment business | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Other | 0.5 | 0.2 | 0.1 | 0.2 | 0.1 | 0.6 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| EBITDA | 0.2 | 6.1 | 4.5 | 2.3 | 6.2 | 19.1 | 7.6 | 3.1 | 10.0 | 11.3 | 32.0 | 44.5 | 46.7 | 46.7 |
| Depreciation | -1.5 | -0.5 | -0.7 | -0.6 | -0.6 | -2.4 | -0.7 | -0.7 | -0.7 | -0.7 | -2.7 | -3.0 | -3.1 | -3.0 |
| EBIT (excl. NRI) | 0.8 | 6.8 | 2.6 | 1.7 | 5.9 | 17.0 | 7.2 | 2.7 | 9.7 | 11.0 | 30.6 | 42.9 | 45.0 | 45.1 |
| EBIT | -1.3 | 5.6 | 3.8 | 1.7 | 5.6 | 16.7 | 6.9 | 2.4 | 9.4 | 10.6 | 29.3 | 41.5 | 43.6 | 43.7 |
| Management company business | 12.3 | 6.3 | 4.3 | 3.9 | 2.7 | 17.2 | 1.2 | 0.5 | 4.8 | 6.0 | 12.5 | 21.3 | 22.8 | 23.9 |
| Service business | 0.0 | 0.0 | 0.0 | 0.2 | 0.1 | 0.3 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Investment business | -6.6 | 2.1 | 1.0 | -0.9 | 4.7 | 6.9 | 5.7 | 1.9 | 4.6 | 4.6 | 16.8 | 20.2 | 20.8 | 19.8 |
| Other | -6.9 | -2.8 | -1.5 | -1.5 | -1.9 | -7.7 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Net financial items | -0.7 | -0.9 | -1.1 | -1.3 | -1.1 | -4.3 | -1.4 | -1.6 | -1.0 | -1.0 | -4.9 | -4.0 | -4.0 | -4.6 |
| PTP | 2.7 | 6.0 | 4.0 | 1.2 | 65.2 | 76.4 | 5.6 | 0.8 | 8.4 | 9.6 | 24.4 | 37.5 | 39.6 | 39.2 |
| Taxes | 0.6 | -1.5 | -0.4 | -0.1 | -0.9 | -3.0 | -0.6 | -0.2 | -0.9 | -1.0 | -2.6 | -7.5 | -7.5 | -7.4 |
| Minority interest | -2.0 | -2.4 | -1.3 | -0.8 | -0.4 | -4.9 | -0.8 | -0.5 | -0.6 | -0.8 | -2.7 | -3.5 | -3.6 | -3.7 |
| Net earnings | 1.3 | 2.1 | 2.3 | 0.3 | 63.9 | 68.6 | 4.1 | 0.1 | 6.9 | 7.8 | 19.0 | 26.5 | 28.5 | 28.0 |
| EPS (adj.) | 0.02 | 0.01 | 0.00 | 0.00 | 0.02 | 0.03 | 0.03 | 0.00 | 0.04 | 0.05 | 0.11 | 0.16 | 0.17 | 0.16 |
| EPS (rep.) | 0.01 | 0.01 | 0.01 | 0.00 | 0.36 | 0.39 | 0.02 | 0.00 | 0.04 | 0.04 | 0.11 | 0.15 | 0.16 | 0.16 |
| | | | | | | | | | | | | | | |
| Key figures | 2023 | Q1'24 | Q2'24 | Q3'24 | Q4'24 | 2024 | Q1'25 | Q2'25 | Q3'25e | Q4'25e | 2025e | 2026 e | 2027e | 2028e |
| Revenue growth-% | -27.0 % | 22.8 % | 10.5 % | 14.0 % | 20.6 % | 16.8 % | -16.8 % | -8.2 % | 24.7 % | 49.5 % | 10.6 % | 21.5 % | 5.4 % | 4.7 % |
| Adjusted EBIT growth-% | -98.5 % | -776.7 % | -2.0 % | -49.6 % | -237.8 % | 2079.6 % | 7.1 % | 3.5 % | 470.5 % | 85.6 % | 80.1 % | 40.0 % | 4.9 % | 0.4 % |
| EBITDA-% | 0.5 % | 38.9 % | 29.1 % | 18.3 % | 44.7 % | 33.1 % | 58.5 % | 21.9 % | 62.8 % | 54.4 % | 50.1 % | 57.4 % | 57.1 % | 54.6 % |
| Adjusted EBIT-% | 1.6 % | 43.4 % | 17.1 % | 13.3 % | 42.7 % | 29.5 % | 55.8 % | 19.3 % | 60.8 % | 52.9 % | 48.0 % | 55.3 % | 55.1 % | 52.8 % |
| Net earnings-% | 2.6 % | 13.4 % | 14.8 % | 2.3 % | 462.0 % | 119.0 % | 31.9 % | 1.0 % | 43.3 % | 37.8 % | 29.8 % | 34.2 % | 34.9 % | 32.7 % |

Source: Inderes

Full-year earnings per share are calculated using the number of shares at year-end.

Balance sheet

| Assets | 2023 | 2024 | 2025e | 2026 e | 2027e |
|--------------------------|------|------|-------|---------------|-------|
| Non-current assets | 173 | 215 | 233 | 237 | 227 |
| Goodwill | 7.9 | 30.1 | 33.1 | 33.1 | 33.1 |
| Intangible assets | 0.0 | 12.4 | 11.1 | 9.8 | 8.4 |
| Tangible assets | 4.1 | 2.9 | 3.2 | 3.4 | 3.6 |
| Associated companies | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Other investments | 159 | 168 | 184 | 189 | 180 |
| Other non-current assets | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Deferred tax assets | 1.9 | 1.7 | 1.7 | 1.7 | 1.7 |
| Current assets | 68.0 | 128 | 96.3 | 116 | 121 |
| Inventories | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Other current assets | 6.5 | 7.1 | 7.1 | 7.1 | 7.1 |
| Receivables | 20.5 | 27.4 | 25.5 | 31.0 | 32.7 |
| Cash and equivalents | 41.0 | 93.9 | 63.8 | 77.5 | 81.7 |
| Balance sheet total | 241 | 343 | 330 | 353 | 348 |

| Liabilities & equity | 2023 | 2024 | 2025e | 2026e | 2027 e |
|-----------------------------|------|------|-------|-------|---------------|
| Equity | 115 | 203 | 199 | 199 | 199 |
| Share capital | 0.8 | 35.2 | 35.2 | 35.2 | 35.2 |
| Retained earnings | 52.9 | 104 | 98.4 | 98.3 | 98.3 |
| Hybrid bonds | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Revaluation reserve | 38.4 | 38.4 | 38.4 | 38.4 | 38.4 |
| Other equity | 21.1 | 21.1 | 21.1 | 21.1 | 21.1 |
| Minorities | 1.9 | 3.8 | 5.8 | 5.8 | 5.8 |
| Non-current liabilities | 98.9 | 110 | 98.6 | 117 | 111 |
| Deferred tax liabilities | 6.0 | 8.5 | 8.5 | 8.5 | 8.5 |
| Provisions | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Interest bearing debt | 92.5 | 101 | 89.5 | 108 | 102 |
| Convertibles | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Other long term liabilities | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| Current liabilities | 27.5 | 30.4 | 32.1 | 36.9 | 38.4 |
| Interest bearing debt | 1.4 | 0.0 | 0.0 | 0.0 | 0.0 |
| Payables | 24.2 | 20.6 | 22.3 | 27.1 | 28.6 |
| Other current liabilities | 1.9 | 9.8 | 9.8 | 9.8 | 9.8 |
| Balance sheet total | 242 | 343 | 330 | 353 | 348 |

DCF-calculation

| DCF model | 2024 | 2025 e | 2026 e | 2027 e | 2028 e | 2029 e | 2030e | 2031e | 2032 e | 2033e | 2034e | TERM |
|---|--------|---------------|---------------|---------------|---------------|---------------|--------|--------|---------------|--------|--------------|--------|
| Revenue growth-% | 16.8 % | 10.6 % | 21.5 % | 5.4 % | 4.7 % | 5.0 % | 5.0 % | 5.0 % | 3.0 % | 3.0 % | 2.5 % | 2.5 % |
| EBIT-% | 28.9 % | 46.0 % | 53.6 % | 53.4 % | 51.1 % | 49.0 % | 48.0 % | 47.0 % | 45.0 % | 45.0 % | 45.0 % | 45.0 % |
| EBIT (operating profit) | 16.7 | 29.3 | 41.5 | 43.6 | 43.7 | 44.0 | 45.3 | 46.5 | 45.9 | 47.3 | 48.5 | |
| + Depreciation | 2.4 | 2.7 | 3.0 | 3.1 | 3.0 | 2.9 | 2.9 | 2.8 | 2.8 | 2.9 | 2.9 | |
| - Paid taxes | -0.2 | -2.6 | -7.5 | -7.5 | -7.4 | -7.7 | -8.0 | -8.2 | -8.1 | -8.4 | -8.6 | |
| - Tax, financial expenses | -1.0 | -0.5 | -0.8 | -0.8 | -0.9 | -0.7 | -0.6 | -0.6 | -0.6 | -0.6 | -0.6 | |
| + Tax, financial income | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | |
| - Change in working capital | -3.1 | 3.5 | -0.7 | -0.2 | -0.2 | -0.2 | -0.2 | -0.2 | -0.1 | -0.2 | -0.1 | |
| Operating cash flow | 14.7 | 32.3 | 35.5 | 38.2 | 38.2 | 38.3 | 39.3 | 40.3 | 39.9 | 41.0 | 42.0 | |
| + Change in other long-term liabilities | 0.1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | |
| - Gross CAPEX | -44.2 | -20.9 | -6.8 | 7.1 | -2.0 | -2.1 | -2.2 | -2.3 | -2.4 | -2.5 | -3.9 | |
| Free operating cash flow | -29.4 | 11.4 | 28.7 | 45.3 | 36.2 | 36.2 | 37.1 | 38.0 | 37.5 | 38.5 | 38.1 | |
| +/- Other | 83.0 | 3.0 | -3.0 | -2.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | |
| FCFF | 53.6 | 14.4 | 25.7 | 43.3 | 36.2 | 36.2 | 37.1 | 38.0 | 37.5 | 38.5 | 38.1 | 584 |
| Discounted FCFF | | 13.9 | 22.7 | 35.1 | 26.9 | 24.6 | 23.1 | 21.7 | 19.6 | 18.4 | 16.7 | 256 |
| Sum of FCFF present value | | 478 | 464 | 442 | 407 | 380 | 355 | 332 | 310 | 291 | 272 | 256 |
| Enterprise value DCF | | 478 | | | | | | | | | | |
| - Interest bearing debt | | -101.3 | | | | | | | | | | |

93.9

-31.5

-24.8

479 2.7

WACC

-Minorities

+ Cash and cash equivalents

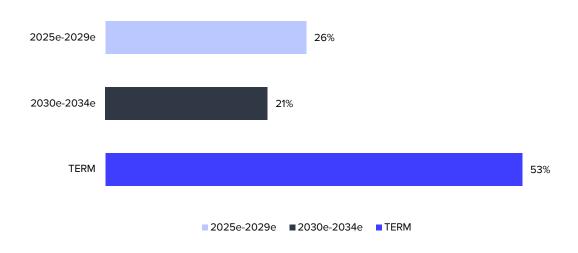
Equity value DCF per share

-Dividend/capital return

Equity value DCF

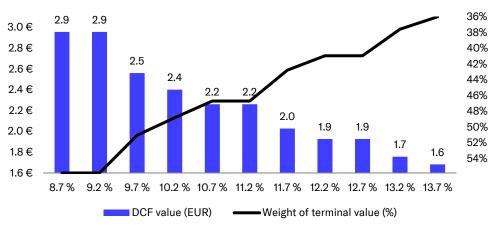
| Weighted average cost of capital (WACC) | 9.2 % |
|---|--------|
| Cost of equity | 10.4 % |
| Risk free interest rate | 2.5 % |
| Liquidity premium | 1.00% |
| Market risk premium | 4.75% |
| Equity Beta | 1.45 |
| Cost of debt | 5.5 % |
| Target debt ratio (D/(D+E) | 20.0 % |
| Tax-% (WACC) | 20.0 % |
| WAGO | |

Cash flow distribution

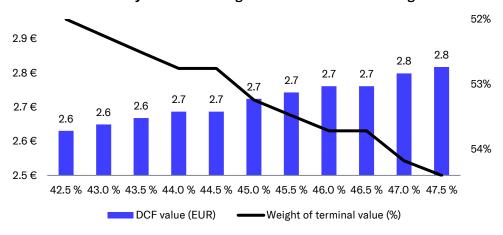


DCF sensitivity calculations and key assumptions in graphs

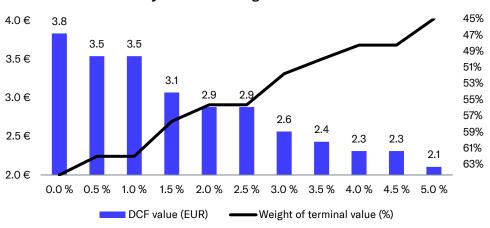
Sensitivity of DCF to changes in the WACC-%



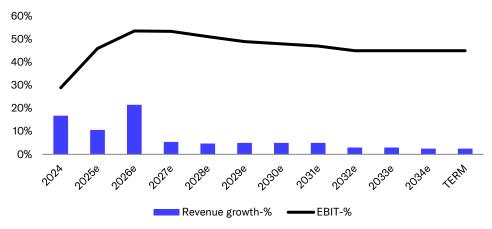
Sensitivity of DCF to changes in the terminal EBIT margin



Sensitivity of DCF to changes in the risk-free rate



Growth and profitability assumptions in the DCF calculation



Summary

| Income statement | 2022 | 2023 | 2024 | 2025e | 2026 e | Per share data | 2022 | 2023 | 2024 | 2025 e | 2026 e |
|-------------------------------------|--------------------|---------------------|---------------------|---------------------|--------------------|--------------------------|--------|--------|--------|---------------|---------------|
| Revenue | 67.5 | 49.3 | 57.6 | 63.8 | 77.5 | EPS (reported) | 0.25 | 0.01 | 0.39 | 0.11 | 0.15 |
| EBITDA | 57.3 | 0.2 | 19.1 | 32.0 | 44.5 | EPS (adj.) | 0.25 | 0.02 | 0.03 | 0.11 | 0.16 |
| EBIT | 53.1 | -1.3 | 16.7 | 29.3 | 41.5 | OCF / share | 0.31 | 0.06 | 0.08 | 0.18 | 0.20 |
| PTP | 47.6 | 2.7 | 76.4 | 24.4 | 37.5 | OFCF / share | 0.07 | 0.07 | 0.30 | 0.08 | 0.14 |
| Net Income | 39.6 | 1.3 | 68.6 | 19.0 | 26.5 | Book value / share | 0.89 | 0.71 | 1.12 | 1.09 | 1.09 |
| Extraordinary items | 0.0 | -2.0 | -0.3 | -1.3 | -1.4 | Dividend / share | 0.17 | 0.10 | 0.14 | 0.15 | 0.16 |
| Balance sheet | 2022 | 2023 | 2024 | 2025 e | 2026 e | Growth and profitability | 2022 | 2023 | 2024 | 2025e | 2026e |
| Balance sheet total | 270.5 | 241.4 | 343.3 | 329.5 | 352.6 | Revenue growth-% | 28% | -27% | 17% | 11% | 22% |
| Equity capital | 142.1 | 115.1 | 202.7 | 198.9 | 198.8 | EBITDA growth-% | 24% | -100% | 7943% | 68% | 39% |
| Goodwill | 7.9 | 7.9 | 30.1 | 33.1 | 33.1 | EBIT (adj.) growth-% | 19% | -99% | 2080% | 80% | 40% |
| Net debt | 37.4 | 52.8 | 7.3 | 25.7 | 30.3 | EPS (adj.) growth-% | 14% | -92% | 48% | 268% | 37% |
| | | | | | | EBITDA-% | 84.9 % | 0.5 % | 33.1 % | 50.1 % | 57.4 % |
| Cash flow | 2022 | 2023 | 2024 | 2025e | 2026e | EBIT (adj.)-% | 78.6 % | 1.6 % | 29.5 % | 48.0 % | 55.3 % |
| EBITDA | 57.3 | 0.2 | 19.1 | 32.0 | 44.5 | EBIT-% | 78.6 % | -2.6 % | 28.9 % | 46.0 % | 53.6 % |
| Change in working capital | -1.9 | 11.5 | -3.1 | 3.5 | -0.7 | ROE-% | 29.8 % | 1.0 % | 43.9 % | 9.7 % | 13.7 % |
| Operating cash flow | 49.1 | 9.6 | 14.7 | 32.3 | 35.5 | ROI-% | 23.8 % | 1.5 % | 31.5 % | 9.9 % | 14.0 % |
| CAPEX | -37.3 | 8.1 | -44.2 | -20.9 | -6.8 | Equity ratio | 52.6 % | 47.7 % | 59.0 % | 60.4 % | 56.4 % |
| Free cash flow | 11.5 | 10.9 | 53.6 | 14.4 | 25.7 | Gearing | 26.3 % | 45.9 % | 3.6 % | 12.9 % | 15.3 % |
| Valuation multiples | 2022 | 2023 | 2024 | 2025 e | 2026 e | | | | | | |
| EV/S | 7.5 | 8.6 | 5.0 | 5.0 | 4.2 | | | | | | |
| EV/EBITDA | 8.8 | >100 | 15.1 | 10.1 | 7.3 | | | | | | |
| EV/EBIT (adj.) | 9.5 | >100 | 16.9 | 10.5 | 7.6 | | | | | | |
| P/E (adj.) | 11.6 | >100 | 56.8 | 16.1 | 11.8 | | | | | | |
| P/B | 3.3 | 3.2 | 1.6 | 1.7 | 1.7 | | | | | | |
| Dividend-% | 5.9 % | 4.4 % | 7.9 % | 8.1 % | 8.6 % | | | | | | |
| EV/EBIT (adj.) P/E (adj.) P/B | 9.5 11.6 3.3 | >100 >100 3.2 | 16.9 56.8 1.6 | 10.5 16.1 1.7 | 7.6 11.8 1.7 | | | | | | |

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| Buy | The 12-month risk-adjusted expected shareholder return of |
|-----|---|
| | the share is very attractive |

Accumulate The 12-month risk-adjusted expected shareholder return of the share is attractive

Reduce The 12-month risk-adjusted expected shareholder return of

the share is weak

Sell The 12-month risk-adjusted expected shareholder return of

the share is very weak

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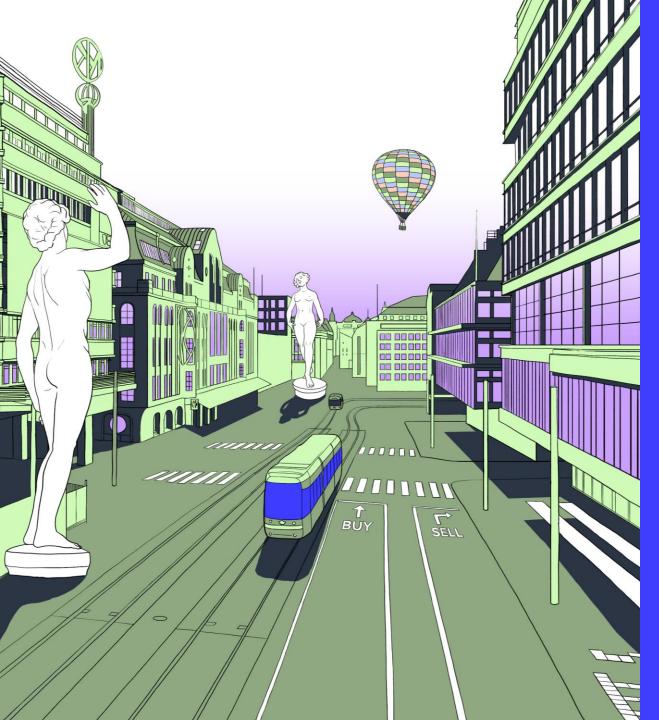
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Recommendation history (>12 mo)

| Date | Recommendation | Target | Share price |
|------------|----------------|--------|-------------|
| 8/9/2019 | Buy | 2.00€ | 1.75 € |
| 9/26/2019 | Accumulate | 2.00€ | 1.87€ |
| 11/1/2019 | Reduce | 2.10 € | 2.06 € |
| 1/31/2020 | Buy | 2.75 € | 2.48 € |
| 3/20/2020 | Buy | 2.00 € | 1.52 € |
| 4/7/2020 | Accumulate | 1.90 € | 1.70 € |
| 4/24/2020 | Accumulate | 1.90 € | 1.76 € |
| 8/7/2020 | Accumulate | 2.10 € | 1.96 € |
| 10/30/2020 | Accumulate | 2.10 € | 1.93 € |
| 2/5/2021 | Accumulate | 2.80 € | 2.63 € |
| 2/22/2021 | Accumulate | 2.80 € | 2.68 € |
| 4/30/2021 | Accumulate | 3.00 € | 2.78 € |
| 8/6/2021 | Accumulate | 3.30 € | 3.04 € |
| 10/28/2021 | Accumulate | 3.30 € | 2.98 € |
| 1/5/2022 | Accumulate | 3.30 € | 3.10 € |
| 2/4/2022 | Accumulate | 3.30 € | 3.00 € |
| 3/21/2022 | Accumulate | 3.10 € | 2.81 € |
| 4/29/2022 | Buy | 3.10 € | 2.62 € |
| 8/5/2022 | Accumulate | 3.30 € | 3.09€ |
| 10/28/2022 | Accumulate | 3.00 € | 2.60 € |
| 11/14/2022 | Accumulate | 3.00 € | 2.58 € |
| 2/3/2022 | Accumulate | 3.10 € | 2.89€ |
| 5/2/2023 | Accumulate | 2.90 € | 2.59 € |
| 8/4/2023 | Accumulate | 2.70 € | 2.57 € |
| 10/27/2023 | Accumulate | 2.40 € | 2.06 € |
| 2/8/2024 | Accumulate | 2.20 € | 1.96 € |
| 3/6/2024 | Accumulate | 2.20 € | 1.94 € |
| 5/6/2024 | Reduce | 2.20 € | 2.10 € |
| 6/3/2024 | Accumulate | 2.20 € | 1.91 € |
| 8/8/2024 | Accumulate | 2.10 € | 1.78 € |
| 10/7/2024 | Accumulate | 2.10 € | 1.92 € |
| 10/14/2024 | Accumulate | 2.10 € | 1.89 € |
| 11/8/2024 | Accumulate | 2.10 € | 1.77 € |
| 2/14/2025 | Accumulate | 2.10 € | 1.87 € |
| 5/12/2025 | Accumulate | 2.10 € | 1.83 € |
| 8/8/2025 | Accumulate | 2.10 € | 1.85 € |
| | | | |



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