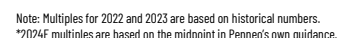


Enterprise value (DKKm): 264.7

Valuation multiples



Penneo is still investing in growth activities in accordance with its investment plan. This implies that Penneo has negative free cash flow, yet a healthy and improving capital efficiency shown by its FCF/Net new ARR ratio of $-0.8\times$ in 2023 (last 12 months). With a cash position of DKK 42.2m (net cash of DKK 18.3m) by the end of 2023, Penneo is sufficiently funded for its current investment plan and is also positioned to reach at least a cash-neutral status on a yearly basis by 2025. Depending on Penneo's future investment strategy and growth opportunities, Penneo may raise additional capital to pursue opportunities.

Investment Case
One-pager

Appendix: Danish SaaS peer group

Selected Danish-listed SaaS companies (reported/expected ARR in the range of DKK 20-100m in 2023)

Company	Total return	EV/ARR (x)		ARR growth (%)		Growth adj. ARR multiple (x)		EV/Sales (x)		Revenue growth (%)		NRR (%)	EBITDA (DKKm)		Net debt (DKKm)		FCF / Net new ARR	
	YTD (%)	2023E	2024E	2023E	2024E	2023E	2024E	2023E	2024E	2023E	2024E	2023	2023E	2024E	Latest reported	2022	2023	
Agillic	-23.7%	3.2	2.5	-9%	0%	N/A	N/A	3.5	2.7	-3%	-1%	98%	1.9	1.0	15.1	-0.5	N/A	
Impero	62.1%	3.0	N/A	37%	N/A	0.08	N/A	N/A	N/A	N/A	N/A	N/A	-10.5	N/A	-7.8	-3.4	N/A	
MapsPeople	73.8%	1.6	N/A	93%	N/A	0.02	N/A	2.4	N/A	43%	N/A	N/A	-57.0	N/A	26.0	-7.4	N/A	
Relesys	7.4%	2.6	N/A	36%	N/A	0.07	N/A	2.8	N/A	29%	N/A	N/A	N/A	N/A	-21.5	-1.7	N/A	
RISMA	7.8%	5.3	N/A	48%	N/A	0.11	N/A	N/A	N/A	N/A	N/A	107%	-7.3	N/A	-16.5	-3.5	N/A	
Median	7.8%	3.0	N/A	37%	N/A	0.08	N/A	2.8	N/A	29%	N/A	N/A	-8.9	N/A	-7.8	-3.4	N/A	
Penneo	12.8%	2.6	2.4	26%	22%	0.09	0.11	2.6	N/A	23%	N/A	112%	-8.7	7.5	-18.3	-1.9	-0.8	

Note: The table shows multiples, financials, and key SaaS metrics for Penneo and the median values from selected Danish SaaS companies. Note that SaaS metrics definitions may differ across companies (there are no standards or regulations yet), i.e. this overview is only for perspective. Data is manually collected from company reports. In the table above, we apply Penneo's own 2024 guidance for ARR in 2024 (midpoint) as well as other companies' 2023 and 2024 guidance (midpoint). Only a few companies have reported 2023 numbers (some have announced preliminary numbers on key results). We apply end 2023 (31 December 2023) market capitalizations and reported cash and interest-bearing debt for 2023 multiples. For 2024 multiples, market capitalizations are closing prices from 22 February 2024 and the latest reported cash and interest-bearing debt are used. Lease liabilities are included in the net debt calculations. Adjusted for Penneo's costs related to the Main Market listing in 2022, FCF/Net new ARR (2022) will be -1.7x. MapsPeople's net retention rate is based on MapsIndoors. N/A is applied for data points where there is no data, or we have assessed it makes no sense to use the number for comparison (one or few cases). Source: HC Andersen Capital and company reports. Disclaimer: From the table above (and from page 1), HC Andersen Capital receives payment from Agillic, Impero, MapsPeople, and Penneo for a Digital IR/Corporate Visibility subscription agreement.